

CEPSA'S EXECUTIVE COMMITTEE



**CEO and
Trading, Gas & Power
& Renewables**
Philippe Boisseau



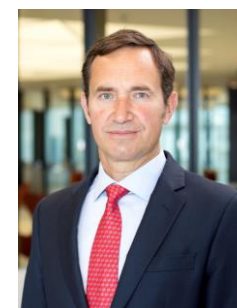
**Exploration &
Production**
Alex Archila



Refining
Antonio Joyanes



Chemicals and ESG
Paloma Alonso



**Sales and
Strategic Growth**
Pierre-Yves Sachet



**Finance, Economic
and General
Services**
Salvador Bonacasa



Human Resources
Carlos Morán



Legal
Ignacio Pinilla



**Technical and
Operations**
José Manuel Martínez