

# Security Policy

## Purpose

The purpose of this Policy is to **establish the commitments that must govern the Company's performance in order to establish an organizational and action framework that allows the implementation of efficient Security measures for the protection of its assets and people, based on the identification of threats and risk assessment.**

Insofar as we provide an essential service for the maintenance of basic social functions, such as the health, protection, social and economic welfare of citizens or the efficient functioning of State Institutions and Public Administrations. We adopt the necessary protection measures to prevent, mitigate and neutralize the damage that may be caused by deliberate threats against such infrastructures.

## Our Commitments

- **Adopt possible measures to prevent and neutralize or minimize the damage caused by deliberate threats to such assets and people**, acting at all times under the protection of the national and international legislation in force on Security and within the framework established by the Universal Declaration of Human Rights, the Code of Ethics and Conduct, and the policies of Cepsa's governance and sustainability system.
- Design a **protection strategy with a unique and comprehensive vision of threats that integrates** physical, IT, operational and organizational measures to ensure the protection of the facilities and buildings in which we carry out our activities and the people, assets, information systems, industrial control systems, and technology and information.
- Establish **protection measures and review them periodically to evaluate their effectiveness and anticipate and prevent threats and risks.** These measures are the result of an exhaustive identification of threats and a systematic analysis of risks, prioritizing them according to criteria of effectiveness and efficiency, minimizing risk to the lowest possible levels, and promoting greater clarity and simplicity in their management.
- Adequately manage **situations that may result in an emergency or crisis to protect people and the environment**, ensure business continuity, and safeguard the interests of the Company and its stakeholders, including adequate and effective cooperation with the authorities when necessary.
- Promote the **importance of a culture of protection and how to incorporate it into the work activity**; through awareness and training actions adapted to each type of audience, and training on the protection of human rights to ensure that the Security team, both in-house and contracted, understands the context and the importance of their responsibilities.
- Promote **internal and external coordination measures** between our departments and businesses and with the institutions responsible for protection and the State security forces and agencies within their respective areas of competence.
- **Maintain adherence to the Voluntary Principles on Security and Human Rights as a guide to ensuring security in our operations in** a manner that respects Human Rights. These principles complement the risk assessment in the commitments with public and private security providers to ensure compliance at our facilities.

## Scope of Application

**This Policy applies to Cepsa, the Group's subsidiaries where effective control is exercised, their directors and employees, and to third parties with whom there are legal relationships and who have adhered to it.**

Additionally, persons acting as representatives of the Group in companies and entities not belonging to the Group, or where our Company does not have effective control, shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.

The current version of this Policy has been approved by the Cepsa Board of Directors on May 19, 2023 and is effective from the moment of its approval.