

## Cepsa awarded double certification from AENOR in anti-bribery and criminal compliance management systems

- Both certifications confirm that Cepsa has implemented an effective anti-bribery management system and the best practices to prevent and detect possible crimes
- These awards contribute to improving the company's reputation by creating a culture of integrity, transparency, and compliance with the law
- Cepsa was the first company in the Oil & Gas sector in Spain to obtain the anti-bribery management certification at international level, thereby positioning itself at the forefront of the sector

Cepsa has obtained the double certification from AENOR that verifies and accredits that the company has developed a system of criminal and anti-bribery compliance that meets the requirements of reference standards UNE-ISO 37001 and UNE 19601.

Both certificates confirm that Cepsa has adopted the best practices in anti-bribery management systems and criminal compliance, implementing an effective organization and management model that reduces the risk of crimes and bribery. International standard ISO 37001 establishes the conditions that guide organizations committed to continuous improvement in the fight against potential bribery in companies. For its part, standard UNE 19601 recognizes the best practices to prevent and detect possible crimes in organizations.

This recognition demonstrate Cepsa's firm commitment in the fight against crime, positioning the company at the forefront of the sector. They also contribute to improving the organization's reputation by creating a culture of integrity, transparency, and compliance with the law.

As a result of its commitment to best practices in ethics and compliance, in 2018 Cepsa became the only company in the oil & gas sector in Spain and one of the first internationally to obtain ISO 37001 certification, which accredits the measures implemented in its anti-bribery management system. These types of seals reflect Cepsa's commitment to SDG 16, which advocates for peace, justice, and solidarity institutions.

In the words of Cepsa's Director of Internal Audit, Compliance and Risks, Cristina Fabre, "the double certification granted by AENOR shows that our work is taking us in the right direction, complying with the most demanding international standards in the sector and being faithful to our principles and ethical values. At Cepsa, we continue to advance in implementing the highest compliance standards to reinforce good governance and responsible management and contribute to create a more sustainable future."





For his part, Gonzalo Piédrola, AENOR's director for the Central and European Region, noted that "this certificate contributes to promoting a culture of integrity and transparency, values that are increasingly required by all stakeholders. With this double certification, Cepsa continues to advance in the implementation of the highest standards of compliance and reaffirms its commitment to avoiding risks of regulatory, operational, and reputational noncompliances, thereby strengthening good governance and responsible management."

**Cepsa** is a global energy and chemical company operating at every stage of the oil and gas value chain. Cepsa also manufactures products from plant-based raw materials and operates in the renewable energy sector.

Cepsa has 90 years of experience and a team of over 10,000 employees, who combine technical excellence with adaptability. Cepsa operates on five continents.

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