

Biodiversity Policy

Purpose

The purpose of this policy is to **establish the commitments that allow us to ensure the protection and conservation of biodiversity and to take precautions or minimize impacts on it** by promoting the necessary measures to manage the environment surrounding our operations.

Our Commitments

- Periodically identify and assess **the main impacts of our activities on biodiversity**.
- Promote the **identification of the impacts and dependencies of our activities** on ecosystem services to evaluate potential business **risks and opportunities**.
- **Promote the biodiversity protection using the mitigation hierarchy principle** – avoid, minimize, restore and, ultimately, compensate – to preserve biodiversity and natural capital, especially preventing loss or degradation and/or fragmentation of ecosystems and its habitats and promoting the conservation of sensitive species.
- **Raise awareness of the importance of protecting and conserving nature**, including among employees, suppliers, and other stakeholders.
- To contribute to the **creation of knowledge through the study of species and ecosystems near our main production facilities**, as well as to promote their scientific dissemination in order to foster the best conservation of biodiversity.
- **Collaborate with public administrations, non-governmental organizations, local communities, experts, and other stakeholders**, by taking into consideration their needs and expectations in terms of biodiversity.

Scope of Application

This Policy applies to Cepsa, the Group's subsidiaries where effective control is exercised, their directors and employees, and to third parties with whom there are legal relationships and who have adhered to it.

Additionally, persons acting as representatives of the Group in companies and entities not belonging to the Group, or where our Company does not have effective control, shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.

The current version of this Policy has been approved by the Cepsa Board of Directors on May 19, 2023 and is effective from the moment of its approval.